

EMPLOYMENT COMMITTEE

TUESDAY, 26TH JULY, 2022

PRESENT: Councillor F Venner in the Chair

Councillors D Coupar, D Jenkins, J Pryor
and R Stephenson

1 Election Of Chair

RESOLVED – That Councillor Venner be elected as Chair for the duration of the meeting.

2 APPEALS AGAINST REFUSAL OF INSPECTION OF DOCUMENTS

There were no appeals against refusal of inspection of documents received.

3 EXCLUSION OF PUBLIC

RESOLVED – That Appendix 2 to the report entitled '*Appointment of Interim Director of Children and Families*' in Minute No. 7 be designated as exempt from publication under the provisions of Access to Information Procedure Rule 10.4(1) and (2) and on the grounds that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information by reason of the need to maintain the competitive nature of the interview process and to retain information submitted by individual applicants in confidence, as disclosure could undermine the process, future appointment processes, or the outcome on this occasion to the detriment of the Council's and public interest.

4 Declaration of Interests

There were no declarations of disclosable pecuniary interests made at the meeting.

5 Apologies

There were no apologies for absence received.

6 Governance Arrangements: Recruitment to the Position of Director of Children and Families (Interim)

The City Solicitor submitted a report which provided Members with an overview of the governance arrangements and format for this specific Employment Committee which had responsibility for recruitment to the position of Director of Children and Families on an interim basis.

RESOLVED –

(a) That the governance arrangements and format relating to the Employment Committee, as detailed in the submitted report, be noted;

(b) That the Council's requirements regarding the consideration and disclosure of confidential and 'exempt' information, be noted.

7 Appointment of Interim Director of Children and Families

The Chief Executive submitted a report which outlined the process for the recruitment to the position of Director of Children and Families on an interim basis.

The Chief Executive and the Chief Officer (Human Resources) were in attendance at the meeting in an advisory capacity.

Having considered the publicly accessible parts of the submitted report and appendices, the Committee agreed to go into private session at this point in order to undertake the formal interview process, and in doing so, specifically consider the information contained within Appendix 2 (candidate's details) to the submitted report which had been designated as being exempt from publication under the provisions of Access to Information Procedure Rule 10.4(1) and (2).

Having considered all relevant information in respect of the candidate, together with the outcomes from the interview process, it was

RESOLVED – That having considered all relevant information put before the Committee, Julie Longworth be offered the position of Director of Children and Families on an interim basis, subject to the conclusion of the associated notification processes, as set out within the Officer Employment Procedure Rules